



Universidade do Minho  
Rectorate

**Circular letter**  
**RT-01/2017**

**UMinho's Occupational Health, Safety and Environment Policy**

Within the the scope of Occupational Health, Safety and Environment University of Minho (UMinho) undertakes to:

- a) Promote and ensure a safe and healthy work environment for all the academic community;
- b) Identify the hazards and evaluate the risks associated to the nature and size of UMinho, implementing actions with the objective of minimising them;
- c) Develop a proactive attitude of the academic community in the accountability for the prevention of accidents and for complying with the legal and other requirements that may apply to UMinho;
- d) Reinforce UMinho's safety culture, promoting the training, information and participation of the academic community;
- e) Promote the continuous improvement of UMinho's safety, preparing the Institution and its Academic Community to respond to emergency situations and to prevent accidents at work.

University of Minho, the 27<sup>th</sup> of January 2017

The Rector

António M. Cunha

ANTÓNIO AUGUSTO

MAGALHÃES DA CUNHA

Signed digitally by  
ANTÓNIO AUGUSTO

MAGALHÃES DA CUNHA

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